

# OUR SERVICES

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## Who We Support

- Schools and Multi-Academy Trusts
- Care Homes and Care Providers
- Commercial and Small Businesses
- Multi-site organisations

## Health and Safety Audits

A comprehensive audit provides independent assurance of how effectively health and safety is being managed across your organisation.

Our audits go beyond basic inspection. We review governance arrangements, policies, risk assessments, training provision and operational practice to provide a complete picture of compliance and risk exposure.

You receive:

- Full site inspection
- Documentation and policy review
- RAG-rated compliance report
- Prioritised, practical action plan
- Senior leadership debrief

Audits can be delivered as a standalone review or as the foundation for an ongoing support partnership. The process is not designed to feel like an inspection. Instead, it takes the form of a practical safety tour and compliance review, working collaboratively to identify risks, recognise good practice and agree sensible improvements that support safe and effective school environments.

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## Governance & Assurance Reviews

Providing strategic compliance oversight for trustees, governors, boards and senior leadership teams.

This service offers independent assurance at organisational or trust level, giving leadership clear visibility of risk, compliance position and priority actions.

Includes:

- Consolidated compliance summary
- Key risk identification
- Strategic recommendations
- Risk prioritisation guidance
- Governance-ready reporting

Designed for organisations seeking clarity, transparency and confidence in their compliance position.

## Retained Competent Person Service

Under the Management of Health and Safety at Work Regulations, organisations must have access to competent health and safety advice.

We can act as your retained competent advisor, providing:

- Ongoing professional advice
- Policy guidance and review
- Incident and enforcement support
- Action plan monitoring
- Practical compliance support

This service ensures you have consistent, independent expertise available when needed.

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## Policy Development & Management

A strong health and safety policy is more than a legal requirement, it sets the foundation for how risk is managed, responsibilities are defined and safe systems of work are maintained.

Each policy is developed specifically for your organisation. We take time to understand how you operate, how responsibilities are structured and what regulatory requirements apply.

Documentation is clear, proportionate and tailored to your environment.

## Risk Assessments

Every organisation has a duty to assess and manage risk effectively.

We provide pragmatic, proportionate risk assessments tailored to your operational setting, whether for fixed premises, project-based work or specialist activities.

Our focus is not only identifying risk, but providing practical and achievable solutions that support safe and efficient working.

## Accident & Incident Investigation

When incidents occur, organisations require clear, structured investigation and practical recommendations to prevent recurrence.

We provide:

- Independent accident investigation
- Root cause analysis
- Post-incident compliance review
- Reports suitable for insurers or regulatory bodies
- Preventative action guidance

Delivered professionally, objectively and proportionately.

# **WHY CHOOSE BECK ASSOCIATES LTD?**

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**Independent and objective assurance**



**25 years senior-level experience across education and multi-site environments**



**Clear, prioritised and practical advice**



**Proportionate, commercially aware approach**



**Responsive and professional service**

## **LET'S GET STARTED**

Whether you require a one-off compliance audit or ongoing retained support, we would be pleased to discuss your requirements.



Phone: +44 07708 514 204



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Web: <https://www.beckassociatesltd.com>

***Safety Made Simple***